

**CUSU Council Lent 3**  
**7:15pm, Monday 16th February 2015**  
**Small Examinations Hall**



1. Objections to the order of items on the agenda
2. Corrections to the minutes of the last Council Meeting
3. Matters arising from the minutes of the last Council Meeting
4. Date, time and venue of upcoming Council Meetings:  
**Thursday** 26th February 2015, 7:15pm, small exams hall
5. Announcements by Committees, Campaign Teams and the Executive
  - a. CUSU Elections
6. Questions to Committees, Campaign Teams and the Executive
7. Announcements by the Council
8. Ordinary Motions
  - a. Motion to Provide Information and Resources for Ending Abusive Relationships
  - b. Motion to fight the use of unpaid internships
  - c. Amendment to NUS Conference motion "Society and Citizenship proposal CD5"
  - d. Motion to approve Sabbatical Officer contracts for 2015-16
9. Any other business

**8a. Motion to Provide Information and Resources for Ending Abusive Relationships**

*Proposed by Joanna M. Lawrence & Amelia Horgan*

**CUSU Notes**

That 1 in 4 women are victims of domestic violence, and men also can be;  
That women ages 16-24 are at the highest risk for being victims of domestic abuse;  
That misconceptions about the nature of relationship abuse are held by the general public, abusers, and especially victims;  
That the University of Cambridge is lacking in readily available information for students or staff about recognising or seeking help for one's self or others in cases of abusive relationships;  
That seeking help can be very difficult for victims both emotionally and physically;

**CUSU Believes**

That no one should be victim to emotional or physical abuse;  
That the University and Colleges have a responsibility to provide for the health and safety of their students;  
That the University and Colleges are able to provide information and support that would help students avoid and escape abusive relationships;

**CUSU Resolves**

To place posters in toilet stalls in all Colleges with information on recognising and seeking help for victims of abusive relationships;  
To equip all college porters and tutors with information about how to support students who approach them for help, including how to access community services;

To provide training opportunities for porters and tutors in understanding and dealing with such situations.

## **8b. Motion to fight the use of unpaid internships**

*Proposed by Helen Hoogewerf-McComb & Rob Richardson*

### **CUSU notes**

1. That, despite the UK having a national minimum wage, there are around 15,000 people in the UK working as unpaid interns;
2. It is increasingly common for employers in certain sectors to demand a period of unpaid work experience in order to gain entry to paid employment;
3. More than 1 in 3 graduate interns are working in unpaid positions;
4. That the estimated cost of a 6-month internship is £5,556 in London and £4,728 in Manchester, exclusive of transport costs;
5. That 74% of Britons believe that a young person in their family could not afford to take up an unpaid internship.

### **CUSU believes**

1. That paid internships can be a valuable experience for many students and graduates, while also providing significant benefits to employers;
2. That, by relying on interns having access to their own financial resources, unpaid internships favour the wealthy and prevent those who are less well-off from accessing work in many industries;
3. That current use of unpaid internships takes unfair advantage of minimum wage exemptions for voluntary positions;
4. That the current situation will prevent many Cambridge students from pursuing the careers they would wish, or leave them struggling to make ends meet as they attempt to enter the job market;
5. That change is needed to prevent exploitation of young people and recent graduates and to ensure fairness in entry to all sectors of the job market.

### **CUSU resolves**

1. To provide information to students to help them understand their rights and options regarding unpaid internships;
2. To campaign for legislative change to prevent minimum wage exemptions for volunteers from applying to long-term internships;
3. To work with national organisers such as NUS and Intern Aware to lobby Parliament and political parties to adopt this stance.

## **8c. Amendment to NUS Conference motion “Society and Citizenship proposal CD5”**

*Proposed by Amelia Horgan, Seconded by Jemma Stewart*

### **Conference believes**

1. That SRE, when it is even provided, does very little to address sexual consent, boundaries, signs of abuse and where to find support.
2. That sexual violence, and partner abuse are endemic and hidden problems, which
3. That 1/3 of people believe a woman is partially or totally to blame for rape if she has been flirting. (Source: Amnesty survey).
4. The majority of people who have experienced sexual violence are women, with lesbian and bisexual women being more likely to experience sexual violence, often as part of a homophobic or biphobic attack.
5. Trans people are far more likely than cis people to experience sexual violence.

6. Only 1,000 rapists are convicted annually despite up to 95,000 people surviving rape each year. (Source: UK Home Office)
7. That young women aged 16 -19 are statistically the most likely group to face partner abuse, although abuse can happen to people of all ages and all genders. (Source 2011-12 England Wales crime survey).

### **Conference further believes**

1. That education around sexual consent, sexual violence and partner abuse should form a central component of SRE.
2. That the information and training provided on consent, abuse, and sexual violence should be inclusive of all gender and sexual identities.
3. That consent and anti-abuse initiatives shouldn't just stop at the end of secondary school.

### **Conference resolves**

1. To campaign for consent and anti- abuse education to form a central part of SRE from Key Stage 2.
2. To support existing and new student led-initiatives in HE and FE, especially student sexual consent workshops which aim to promote consent and fight abuse.
3. To work to tackle the problems of sexual violence and partner abuse on campus and beyond.
4. To campaign for specialist youth services and counsellors for survivors of sexual violence and partner abuse, and to create strong relationships with existing support organisations for example, shelters and rape crisis centres.

## **8d. Motion to approve Sabbatical Officer contracts for 2015-16**

### **CUSU Resolves**

1. To adopt the new Sabbatical Officer contracts and make them available to prospective candidates for sabbatical roles.